



Posting Date: November 25, 2019

Position: Plant Manager, Tampa Brewery

Department: Operations

Reports To: Director of Operations

Summary: Oversee management of all areas of the Tampa Brewery to produce exceptional products, on schedule at least cost. Ensure capacity is available ahead of demand. Provide superior service.

Key Job Functions:

- Assist Director of Operations and management in the development and formulation of long and short-range planning, policies, programs and objectives.
- Develop and implement a manufacturing plan and establish procedures to continuously improve the manufacturing operations to ensure that products meet and exceed established customer and company quality standards.
- Champion the safety culture. Ensure safe conditions and safe behaviors remain front and center. Understand the impact of safety on morale.
- Support department managers to set goals directly aligned to the manufacturing plan. Provide regular feedback on progress towards achieving the goals and course correct when appropriate.
- Liaison between department management/subordinate levels, as well as, executive/ department manager levels to inform personnel of communications, decisions, policies and all matters that affect performance, attitudes and results.
- Work closely with Human Resources to hire, train, develop and evaluate staff. Take corrective action as necessary on a timely basis and in accordance with company policy & celebrate successes appropriately.
- Maintain an environment of continuous improvement & mutual respect.
- Ensure compliance with current federal, state and local regulations. Understand the regulations.
- Manage direct reports to ensure that proper goals, policies and staff activities are followed through. Have a visible, hands-on presence on the production floor.
- Implement cost effective systems of control over capital, operating expenditures, and manpower: ensure the value of Simplicity is engrained in all Brewery Operations.
- Establish and monitor overall plant performance for production, efficiency and quality standards utilizing tools such as the KPI reports, consumer complaints, keg returns, Distributor feedback etc.



- Maintain existing plant facilities and equipment. Oversee the implementation and maintenance of preventative maintenance programs.
- Initiate and coordinate major projects. Calculate & deliver ROI projections on major projects.
- Drive accountability throughout the organization.
- Provide a positive attitude and strong hands-on leadership and management consistent with company's core values and mission statement.
- Lead weekly Operations Staff Meeting.

**Required Education &/or Experience:**

- Bachelor of Science Degree or extensive experience in the manufacturing industry, preferably the beer industry.
- 15 plus years in production environment manufacturing beverage products.
- Knowledge of budgets, KPIs and metrics.
- Experience and knowledge of High Speed Packaging lines.
- Understanding of the brewing process.
- Ability to create and deliver presentations as needed.
- Strong interpersonal skills - Effective Communicator.
- Exceptional leadership skills.

**Will be required to perform other duties as requested, directed and assigned.**

*Interested applicants should send resume and salary requirements to [jobs@yuengling.com](mailto:jobs@yuengling.com)*